

TOP TEN HERO EXPECTATIONS PRINTABLE

Your volunteers are the superheroes of your ministry, but that doesn't mean they can read your mind! Use this free printable to **communicate your expectations** of volunteers and remind them what you need from them.

Go into the details of each expectation at your **annual training**, then use this printable to **remind volunteers throughout the year**, post in your Volunteer Facebook Group, or hang up in your classrooms!

This printable is part of the [Calling All Superheroes Annual Training Resource](#). This download gives you everything you need to host a **1-hour superhero-themed training event** that will equip your volunteers to love, protect, and serve the children in your ministry. Download this resource [here](#).



TOP TEN HERO EXPECTATIONS

- 1) **Be prepared and on time!** Review your lesson before you arrive and be sure to arrive early enough to greet children as they walk through our doors!
- 2) If you cannot serve on your regular week, please **find a substitute to serve in your place.** Let us know ahead of time!
- 3) **Be engaged!** Please refrain from using your cell phone while you are serving and be actively involved with the children. You only get to see them two hours a month, so please give them your full attention when you serve.
- 4) **Stay in touch!** Let us know when something isn't working so we can solve the problem.
- 5) **Always stay in groups of 3.** You should never be alone with a child. Always have 2 leaders per child or at least 2 children per leader.
- 6) **Follow the schedule, but be flexible.** If something isn't working, try it a different way or try something new, but please keep the biblical theme/focus as a priority in your adjustments.
- 7) **Reset/clean your classroom.** Please try to leave your room in the same condition you found it (or better!).
- 8) **Pray** for the children you serve!
- 9) **Get fed yourself!** Good teaching comes from an overflow of your heart, and we ask that all volunteers attend a Sunday service when not serving with the kids.
- 10) **Have fun!** Let the kids see your excitement and your passion for God and church.